



Title

EQUAL OPPORTUNITIES POLICY

Management
System Document

ML4001A

It is the policy of Milner Landscape Limited ("the Company") to treat all employees and job applicants fairly and equally regardless of their sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age, disability or union membership status.

Furthermore the Company will ensure that no requirement or condition will be imposed without justification which could disadvantage individuals purely on any of the above grounds.

This policy applies to recruitment and selection, terms and conditions of employment including pay, promotion, training, transfer and every other aspect of employment.

The Company will regularly review its procedures and selection criteria to ensure that individuals are selected, promoted and otherwise treated according to their relevant individual abilities and merits.

The Company is committed to the implementation of this policy and to a programme of action to ensure that this policy is, and continues to be, fully effective. The overall responsibility for this policy lies with the Managing Director. However, all staff are required to comply with this policy and to act in accordance with its objectives so as to remove any barriers to equal opportunity.

Any act of discrimination by employees or any failure to comply with the terms of this policy will result in disciplinary action.

Mark Milner

Managing Director

Milner Landscapes & Construction Limited

19th January 2019